



Focusing on the most under-resourced communities across the world, 1 Million Teachers (1MT), under the umbrella of 1MT Cares empowers teachers to enhance learning outcomes for students through various reward-based teacher professional development programs. 1MT's objective is to increase access to quality training and professional development for teachers by:

- Attracting new teachers to the teaching profession.
- Providing training to untrained teachers who are active in the classroom, but unable to access formal training due to financial or geographic barriers or other constraints.
- Providing ongoing professional development to teachers who are active in the classroom, thus encouraging continuous and lifelong learning and development.

Our e-learning portal is optimized for mobile, where teachers can engage in accessible, quality professional development modules. Teachers also gain access to a learning community that allows them to connect with other teachers participating in the program to share knowledge and experiences. The Blackbelt Program, our signature program is self-paced, and flexible, and designed to meet the diverse needs of the participating teachers. The Blackbelt Program provides intensive and ongoing support and additional pathways and opportunities to the most promising educators to take on various educational leadership roles.

1MT currently facilitates the professional development of teachers in Nigeria, and 16 other African countries, and Pakistan. In 2018, we formalized our partnership with Canada's Queen's University's Faculty of Education to leverage the university's teacher education expertise and to help develop 1MT's program framework and content. The partnership with 1MT is one of the university's international commitments to social justice and helps create a community of professional practice that improves teaching and learning where 1MT works.

In 2019, 1MT signed a partnership with the Rwandan Education Board to train 10,000 teachers. In 2021, 1MT became an implementing partner in the *Global Partnership for Education\UNICEF\Federal Ministry of Education Continuing Education Through Alternate Home and Community-based Platform's* initiative, where it trained 4,058 teachers and School Based Management Committee Members as well as 185,000 students through 561 community-based learning hubs in Sokoto, Zamfara, and Kebbi State.

Recently 1MT began a collaboration with technology giant - HP, and international NGO - Girl Rising, aimed at bringing inclusive content and curriculum to classrooms and educators in Nigeria and beyond. This collaboration includes a joint "Mentor-a-Teacher" program that matches senior HP employees (mentors) with teachers participating to 1MT's Black Belt program (mentees). Anchored on 4 pillars, including gender equity, digital inclusion (one of the ways in which HP is accelerating digital equity for 150 million people by 2030), leadership development and success mindset.